# Camp Barakel

## 2013 Technician and Engineer Reference Form

_____(Applicant's full name) has applied for a position in our summer Technician and Engineer Program. The Summer Technician and Engineer Program (STEP) is for teens to assist in the day-to-day operation of the camp. The Technicians (girls) will be serving in the dining hall, camp store, laundry, lifeguarding and handcrafts. Jobs for the Engineers (guys) include wood cutting and hauling, lifeguarding, lawn mowing and dish washing. Though they won't be directly supervising campers, they will have contact with them. Their character will be an example to the campers. Therefore each teen is asked to complete an application and provide a list of references. You were one of the people listed on that form.
Please take a few minutes to fill out the following questions and then return it to us.

How long have you known the applicant?_____ In what capacity?_____

How would you rate the applicant in the following areas:

**Responsibility**
- ☐ Excellent ...diligently follows through on all tasks
- ☐ Good …….follows through on all tasks
- ☐ Average …usually follows up on all tasks
- ☐ Poor……...completes tasks when convenient

**Team Participation**
- ☐ Excellent ….outstanding group member
- ☐ Good……contributes positively in a group
- ☐ Average…...usually contributes positively
- ☐ Poor…….difficulty working in a group

**Initiative**
- ☐ Excellent...will look for things to do
- ☐ Good…….will do what needs to be done
- ☐ Average….will do the obvious
- ☐ Poor……...needs to be told what to do

**Integrity**
- ☐ Excellent….consistently trustworthy
- ☐ Good……...generally honest and true
- ☐ Average…. may stretch the truth
- ☐ Poor……questionable

Do you have any doubts or questions concerning the applicants moral behavior? ☐ Yes ☐ No

To your knowledge has the applicant ever been accused of any improper conduct around children? ☐ Yes ☐ No

Knowing the applicant as you do, would you encourage us to accept the applicant? ☐ Yes ☐ No

If you have any reservations about this person's suitability for working around children, please call Phyllis Douglas at 989-848-2279 or email PhyllisD@CampBarakel.org to discuss your concerns. **We really do want to hear from you if you have any hesitations.** All telephone calls and emails will be held in strict confidence.

I have answered the above questions to the best of my knowledge.

Signature_____ Date_____

Printed name _____

After completing this form, please send it directly to us by:

Fax—989-848-2280

Mail—Attention: STEP
Camp Barakel
P.O. Box 159
Fairview, MI 48621-0159

**Thank you so much for your help!**